

Breakthrough

RIISING AGAINST GENDER-BASED VIOLENCE



Annual Report 2022-23

BEYOND BIAS

The Vision for Equity in Education

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Introduction

We have looked forward every step of the way in 2023, and now looking back, we are proud to see the seeds of change sown are taking root.





By working with teachers, school officials, and the education department as a whole, we transform schools into gender-equal spaces with gender-sensitive teachers.

As conversations about Covid-19 thinned and ways of life resolved into the new normal in 2022-23, schools opened their gates to welcome students back. With them returned the cheer, customs and culture of school life. And once again, the influence of the school environment on children became apparent.

Schools are where children spend most of their time, shaping themselves with exposure to new ideas and new people. And it has all the scope to be a nurturing environment of gender justice for children and young adults. Unfortunately, in reality, they are often spaces of violence with socially entrenched gender stereotypes, discriminatory behaviour, and lack of sensitisation in teachers.

So, Breakthrough continues on its journey to create a Gender Transformative School System where boys and girls stand shoulder-to-shoulder as equals; where young girls are more vocal in class; where gender-equal behaviour is the rule, not the exception.

Where schools become the nurturing environment we know they can be.

By working with teachers, school officials, and the education department as a whole, we transform schools into gender-equal spaces with gender-sensitive teachers.

In 2021, we collaborated with the government of Punjab to incorporate a gender focus in existing middle school curricula. In 2022, we extended our reach with a collaboration with the government of Odisha. And this year, we immerse ourselves further and stretch ourselves wider in this endeavour.

We have looked forward every step of the way in 2023, and now looking back, we are proud to see the seeds of change sown are taking root.



A note from the CEO

Sohini Bhattacharya, CEO of Breakthrough Trust

2022 will go down
in the history
of my time with
Breakthrough as one
of the busiest years
ever!



All this is combined with leadership development as well as capacity building to strengthen the ability of youths to become effective change agents in their own spheres of operation.

Building on the progress we had made to recover from the pandemic in 2021-22, we had a tough task ahead to keep the momentum, roll-out the new systems change work, and undertake a massive organisational development process to ensure that we develop strategic coherence and a long-term impact for systems change. In order to do so, critical capabilities, like leadership, organisational systems and processes, partnerships and funding, that are guided by and enhance the strategic coherence, needed to be shored up.

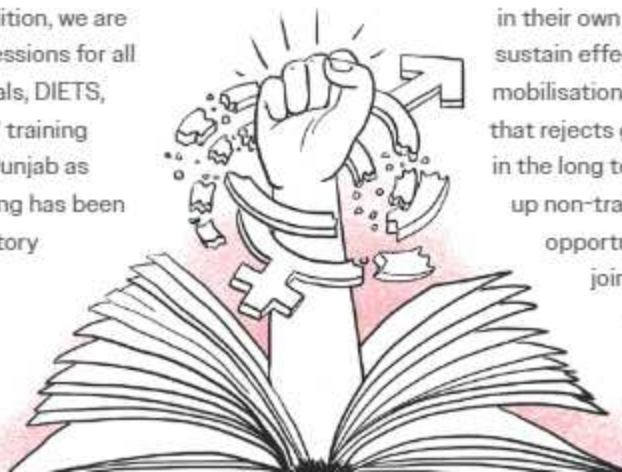
Working through the government school systems in Punjab and Odisha, we strengthened the team's ability to respond to a forever expanding scope of work. The students' textbooks for English, Social Studies and Moral Science with gender chapters and extension activities were developed, printed and are currently being rolled out in 6250 schools across Punjab for classes VI to VIII and some for class XI workbooks. These textbooks will additionally reach out to 5000 private schools where these chapters will be taught. In Odisha, permission was received for the Gender Curriculum for classes VI to VIII for social studies with extension activities for History, Geography, Political Science, and Civics. These have been translated into Oriya. Almost 60,000 school teachers' capacities were built through training across both the states. In addition, we are now taking sessions for all SCERT officials, DIETS, and teachers' training activities in Punjab as Gender training has been made mandatory for all. We continue to

build engagements at the school community level and are now building partnerships on the ground to build the capacity of the administrative staff to address gender in their work.

At the same time, in the 11 districts and 2 semi-urban communities our deep transformation engagement with the village community has gotten deeper as we now start with bringing the community together in a process where they clearly see a link between their felt need and the needs that Breakthrough wants to talk about. This adds a new dimension to the work as the needs of the community gets laid out and the youth groups as well as adults in the community feel motivated to raise issues with the Gram panchayat or the village administration. The parental engagement has also become much deeper, and are showing great results. Our intergenerational work with the village women's groups continue to strengthen our work with the young people too. We are seeing great support for adolescents and young people from their parents and community as they step into their power, voice their concerns against gender-based violence and take concrete actions against it.

All this is combined with leadership development as well as capacity building to strengthen the ability of youths to become effective change agents in their own spheres of operation. Their ability to act as catalysts

in their own contexts lead to or sustain effective community mobilisation for promoting a culture that rejects gender-based violence in the long term. Many are taking up non-traditional employment opportunities, many are also joining Breakthrough as our community developers.



Breakthrough

Moments

Breakthrough has now completed the integration of a mobile app (MFORM) with the government's own Diksha app.



Scaling Up And Working On Systems Change

A New Step In The Partnership with the Punjab Government

Breakthrough also trained master trainers to further train teachers on gender equity.

In 2020, Breakthrough and J-PAL South Asia had partnered with the Government of Punjab's Department of School Education to integrate a gender sensitisation curriculum for adolescents into the syllabus for all government schools in the state.

In 2022, that partnership continued, with Breakthrough being invited to be a part of the Government Task Force constituted for the implementation of NEP 2020 in Punjab. Under the Punjab scale up project, titled Channan Rishmaan Gender Equity Curriculum Integration Program, Breakthrough has now completed the integration of a mobile app (MFORM) with the government's own Diksha app. The curriculum was rolled out starting from July 2022 in government schools in Punjab.

Breakthrough also trained master trainers to further train teachers on gender equity. This training was residential and was conducted

using middle school curriculum in the government schools of Punjab. The training was held in the campus of the Regional Institute of Cooperative Management (RICM) at Chandigarh and saw participation by a mixed group of over 200 district mentors, block mentors, subject nodal officers and state subject experts from the Department of School Education, Punjab.



Partnership with Odisha Government

The Odisha Scale Up Project, named BARNALI, is now in the next phase: gender equity training in schools has been implemented using a District Resources Group (DRG) Training Programme at the district level for select teachers.



Breakthrough and Abdul Latif Jameel Poverty Action Lab (JPAL) partnered with the government of Odisha to introduce a gender equity curriculum in 23,000 government schools in the state. The tri-party MoU was signed on 8th August 2022 in a grand ceremony in the presence of the Chief Minister of Odisha. The event was covered widely on both mainstream and social media. These include prominent newspapers like Indian Express, The Print, The New Indian Express, Times of India, Times Now, NDTV.

Breakthrough has created five activity books for the Social Studies subject for classes 6th to 10th. The pilot testing of this new curriculum has been completed in 5 districts. In Odisha, Breakthrough is now in the process of conducting a pilot project of gender equity sessions. Out of 5 supplementary textbooks, three books for classes 6th, 9th and 10th are

completed. A guide titled "Gender Equitable Classroom Facilitation Guide" has been drafted.

The Odisha Scale Up Project, named BARNALI, is now in the next phase: gender equity training in schools has been implemented using a District Resources Group (DRG) Training Programme at the district level for select teachers. As a technical partner to OSEPA (Odisha School Education Programme Authority), Breakthrough led the planning, content design, session plan, and other process of the DRG Training program's implementation. The three-day training programme on "Gender Sensitization and Curriculum Integration" was planned and DRG training for more than 492 Master Trainers was completed in 11 districts for 13 batches out of the 38 planned batches.

Breakthrough Partners with Co-Impact

The partnership aims to champion a gender transformative government education system in the country and will reach out to over



4 Million adolescents

with a gender equity curriculum in the states of Punjab & Odisha.

Breakthrough was awarded a large systems change grant from Co-Impact, a global organisation which brings together philanthropists, foundations, local advocates and private sector partners from around the

world to pool funding that supports efforts to drive sustainable change in health, education, and economic opportunity.

Breakthrough was awarded the grant under Co-Impact's Gender Fund, and is partnering with J-PAL South Asia in this project. Along with programme implementation partners Kaivalya Education Foundation, Saajha and Samarthya, we aim to create an enduring impact in India with the help of Co-Impact's expertise in tackling systems change. The partnership aims to champion a gender transformative government education system in the country and will reach out to over 4 million adolescents with a gender equity curriculum in the states of Punjab & Odisha.



Deep Transformation

Breakthrough's Team Change Leaders

“We shall speak up for the rights of self and others.”

- Pragma, a Breakthrough Team Change Leader, Lucknow

Breakthrough works to empower young people to help them speak out about gender-based discrimination and violence; This group of young changemakers are known as the Team Change Leaders (TCLs) and we are proud to report a number of achievements and activities with them:

- In Sonapat, Haryana, Breakthrough conducted capacity building training with 30 Team Change Leaders. They were introduced to Breakthrough's work on enabling gender equality in the community and also trained on how to act as a bridge between adolescents and the rest of the community.



- Breakthrough organised a 15 days film-making workshop for the youth of Dabua Colony in Delhi. Through this workshop, they received an overview of filmmaking: learning the process of writing songs, storytelling, acting, screenplay, editing, shooting and more. Post the workshop, the TCLs developed 2 songs inspired from their experiences and using the tools they had been taught: *Naazre-Naazre*, on the uncomfortable gazes women have to endure; and, *Kaam Karti Aati* about women who work.

- Breakthrough also created a film *Chehra Badlav Ka* (The Face of Change) which was based on the real life stories of our Team Change Leaders from Jharkhand. The movie aims to inspire more young people to join our Team Change Leader program.



- In Gosaiganj, Uttar Pradesh, Breakthrough Team Change Leader Akanksha got together with her peers to start 'Gullak': an initiative where they pooled together their pocket money so that they could financially support the girls in their village who had been forced to drop out of school. To support her, the Block Pramukh and the Chair man of the Gosaiganj Nagar Panchayat both contributed INR 5100 to Gullak, overjoying Akanksha and her friends.

- In Hazaribagh, Jharkhand, Breakthrough Team Change Leader Sanjana was one of the six Jharkhand girls chosen to march in the Republic Day parade in New Delhi in 2023. Sanjana is passionate about dancing and is working on her music album. This, despite the fact that girls going out and performing was looked down upon in her community.



- Breakthrough's Team Change Leaders in Dabua, Faridabad got together and did a *Women's Safety Audit* of their community. For reference, a *Women's Safety Audit (WSA)* is a participatory tool for collecting and assessing information about perceptions of urban safety in public spaces. The report was launched in an event which was the findings were launched in an event attended by more than 400 people and the findings highlighted issues such as sexual harassment being trivialised, male-domination, unfriendly public spaces, and a lack of gender sensitivity. The TCLs of Dabua also issued demand letters to the Nigam Parshad for better infrastructure such as street lights, camera installation, and so on. The report launch was covered in all the leading newspapers and social media platforms.



Training Teachers and Empowering School Management Committees

Breakthrough collaborated with the District Legal Service Authority and Department of Education to train teachers on the concept of School Management Committees

Breakthrough worked to empower teachers and help them understand the role of School Management Committees (SMCs) as well as gender-related issues and school development. For example, in several districts of Haryana, Breakthrough collaborated with the District Legal Service Authority and Department of Education to train teachers on the concept of School Management Committees: the mandate, the role and responsibilities of its members in contributing to improving education.

Breakthrough also invited Samarthyaa, an organisation which helps enable the participation of communities in governance, as an expert to conduct a **'before and after Intervention'** on the School Management Committee (SMC) members from 12 different schools and shared some observations about their roles and responsibilities, with the focus on enabling communities to work towards gender-related issues and school development.

Concurrent Evaluations and Studies (2022-23)

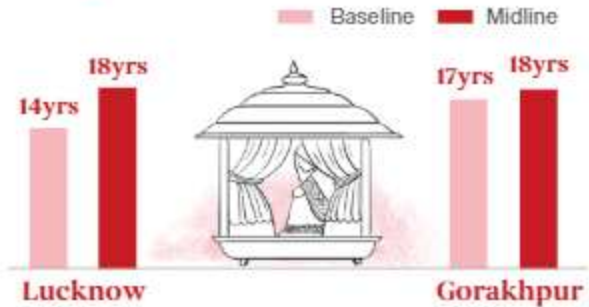
Breakthrough successfully completed one round of concurrent evaluations across three states (Uttar Pradesh, Jharkhand, Haryana) in 2022-23. The purpose was to assess the current status of adolescent empowerment in these project areas, which was assessed broadly on seven thematic areas – education, gender discrimination, early marriage, health & nutrition, menstrual hygiene, and inter-gender dialogue as well as communication with parents.

1. **Education**
2. **Gender Discrimination**
3. **Early Marriage**
4. **Health & Nutrition**
5. **Menstrual Hygiene**
6. **Inter-Gender Dialogue**
7. **Communication with Parents**


These concurrent evaluations helped Breakthrough assess, at equal intervals of time, whether we were on track to achieve the outcomes we had set for ourselves and if any course corrections were required.

Some of our findings through this evaluations have been heartening such as:

- An increase in the age of marriage in our project areas in Uttar Pradesh, specifically Lucknow (14 years at baseline and 18 years at midline) and Gorakhpur (17 years at baseline and 18 years at midline).



Location	Baseline (yrs)	Midline (yrs)
Lucknow	14	18
Gorakhpur	17	18
- An increase in the percentage of adolescents wanting to study till graduation, from 29.7% (baseline) to 51.4% (midline), in the Maharajganj and Ghazipur districts of Uttar Pradesh.



Location	Baseline (%)	Midline (%)
Maharajganj and Ghazipur	29.7	51.4
- A substantial shift in understanding of gender roles in boys, in the Karnal district of Haryana.

Evaluation Study on Attitude and Behaviour Shifts Through Digital Modes

Let's Breakthrough and Breakthrough Trust partnered in a project to build an evidence-based model of behavior change on the issue of sexual harassment. Breakthrough is performing an evaluation study to map if there can be any shift in attitude and behaviour through online interventions supplemented by offline interventions to prevent gender-based violence specially violence against women and girls.

The primary objective of the project is to develop, execute and track a two pronged study/intervention that would help deepen understanding around measurable behaviour change through a digital only intervention; whether it is possible and if so, then to what extent?

The campaign will be primarily focused on young people, aged between 19-25 years. The evaluation study is being conducted in Delhi and Lucknow, with the insights collected being used for the final campaign.

Fursat Mein Serious Baatein with Varun Grover

The aim of this web series was to get influencers and A-listers to start speaking about the problematic nature of this content and how it promotes, encourages and further reinforces regressive and contentious norms.

Breakthrough, in collaboration with writer and comedian Varun Grover launched its first one-of-a-kind talk show: Fursat Mein Serious Baatein. The talk show had 4 episodes, with each being an interview with a prominent writer, filmmaker or creator from Bollywood (such as Vikramaditya Motwane, Sudip Sharma among others) to explore and open up the conversation around normalisation of violence against women through popular culture.



The aim of this web series was to get influencers and A-listers to start speaking about the problematic nature of this content and how it promotes, encourages and further reinforces regressive and contentious norms.

Over 40 publications covered the launch of the series including Outlook, Indian Express, The Print, Hindustan Times, The Millennium Post and news agencies like PTI.





Media Advocacy and Training

Breakthrough held an interactive session with all the participants to highlight the different levels of positioning that the advocacy team takes in terms of its interventions.

Breakthrough organised a gender-sensitivity training programme with 15 participants from academic research, media, and development sector. Through the program, the importance of media advocacy in highlighting gender-based discrimination and violence, Breakthrough's journey to end discriminatory norms against women and girls through various media partnerships in both the national and international space, as well as the positive impact of key campaigns such as Bell Bajao and Dakhal Do were discussed.

The Breakthrough Media Gender Sensitivity Program kickstarted its second training session on advocacy. Breakthrough held an interactive session with all the participants to highlight the different levels of positioning that the advocacy team takes in terms of its interventions. Also discussed the state-level advocacy from Gram Panchayat to District to State level on the issue of retaining participation in education in senior secondary schools and the importance of intervention visits such as the Haryana visit to understand the on-ground realities.

The Breakthrough's Media Advocacy and Public Relations team visited Karnal in Haryana as a part of the training program's first intervention visit. On the visit, the participants were given the opportunity to meet and interact with a number of stakeholders and Team Change Leaders such as Razni, who is the only woman in her village to pursue a postgraduate degree; A youth group in the village who were advocating for transportation to attend college as well as negotiating with their parents to stall their marriage.

A media workshop, facilitated by Mohd Nadeem Siddiqui of the Media team, was organised in Uttar Pradesh and Jharkhand and aimed at young people 19 years of age and above. The idea behind this workshop was imparting a skill set of community level issue based media reporting to youth. Basic knowledge about communication and media theory, report writing techniques, scripting, storytelling, video stories via mobile, and media research was included. 30 people participated in Jharkhand and 31 in Lucknow.

National Media Conclave

The 6th edition of the National Media Conclave was held in Bhubaneswar, Odisha. Breakthrough collaborated with the National Media Conclave and held a panel discussion on 'Media as Stakeholders: Shifting Cultures and Norms'.

The panellists were Deepali Desai, Meena Kotwal, Kedar Mishra, and Prof. N. Usha Rani.

The panel was attended by students from media studies to have an understanding of gender sensitivity in the media sector.

The conclave had more than 350 participants, including academics, research scholars, media executives and policy makers.



16 Days of Activism

Breakthrough held an interactive session with all the participants to highlight the different levels of positioning that the advocacy team takes in terms of its interventions.

For 16 Days of Activism, which begins on International Day for the Elimination of Violence Against Women (25 November) and ends on Human Rights Day (10 December), Breakthrough ran campaigns across its intervention areas to talk about violence against women, bystander intervention and the empowerment of young people.

In Haryana, Breakthrough, in collaboration with government officials, organised

campaigns across intervention areas under the theme of 'Dignity, Freedom and Justice for All', with more than 5000 people participating in the campaign. As a part of the ongoing activities, many young people formed a human chain and pledged to fight for their rights.

In New Delhi and Dabua Colony, Faridabad, the Breakthrough Team ran an awareness campaign around violence against women

and reached 3900 people. As a part of the campaign, the team organised theatre and other activities to begin discussion around bystander intervention; educating bystanders on how to intervene when harassment is taking place. The team also introduced the 5Ds of Bystander Intervention: Distract, Delegate, Document, Delay, and Direct.

In Uttar Pradesh, more than 1300 people participated in awareness campaigns spread out across the 16 days. In addition, activities on raising awareness about AIDS were also held on World Aids Day in 15 villages reaching out to 180 people.

“I was surprised when my son spoke up to negotiate for the right to education of my daughter. Now I realise that this sensitivity has come about due to our children being engaged in these kinds of awareness activities and bringing change in our mindsets as well.”

- The father of a young man from Gorakhpur, Uttar Pradesh



Community Mobilisation Events

Breakthrough organises community mobilisation events in our interventions areas where people across the age spectrum participate, learn about the issues in their communities and gain greater understanding and awareness on everything from bystander intervention to gender based discrimination and much more!

Here are some of our highlights

1.

Kishor-Kishori Melas were organised throughout the year, with the enthusiastic participation of adolescents and young people in the communities Breakthrough works in. In Sangam Vihar, New Delhi, over 750 people participated and in Hazaribagh, Jharkhand across 10 Kishori Melas, over 1400 people were reached.



2.



In Jharkhand, through a community mobilisation activity known as the Theatre of the Oppressed, Breakthrough reached out to more than 14,000 people across 39 intervention areas. Issues related to gender based discrimination, the need to encourage girls to pursue their higher education, the taboos around menstruation and maintaining hygiene were addressed.

3.

Breakthrough organised a month-long campaign called the 'Badi Si Asha' in six districts of Haryana (Panipat, Sonapat, Gurugram, Rohtak, Jhajjar and Karnal). Through the campaign, we reached over 90000 people—including those in our intervention schools, communities, government stakeholders, teachers, and PRI members and held conversations on girls' education and aspiration



4.

Other community mobilisation activities were also conducted in all 123 Gram Panchayats of Haryana. These included engaging with parents, teachers, and other important stakeholders like frontline health workers (FLWs) and PRI members.



Every girl should have a 'Badi Si Asha' (a great aspiration) and must talk to their families to fulfil it.

Arvind Bansal, Chief Judicial Magistrate (Jhajjar)

Work with the Government

1. In **Jharkhand**, Breakthrough was one of the two development sector organisations invited to the **District Task Force Management Committee** meeting where participants were informed about gender-based violence and the referral process.
2. Breakthrough participated in a three-day training program promoted by the Government to increase participation in the Gram Panchayat Development Plan (GPDP) Process. An important outcome of this has been that the Block Development Officer issued a letter stating Breakthrough as an organisation selected by the Central Statistics Office (CSO) to support the GPDP process. Breakthrough will be making special effort to ensure that a gender lens as well as needs and demands of children and women are included in the plans
3. Breakthrough hosted a **district level convergence** meeting in **Gorakhpur, Uttar Pradesh**, which was attended by 39 participants including government representatives from the Health, ICDS and Education departments, as well as participants from the women's helpline 1090 and Childline 1098.





4. Breakthrough partnered with **Delhi State Legal Services Authority (DLSA)** and the Education department in Gurugram to facilitate discussion on child safety and gender based discrimination. The Chief Minister of Haryana addressed adolescents on the aspirations of students during the event. After this event, CMGGA, Sukhada showed interest in BT work and reached out to us.
5. Breakthrough teamed up with **Delhi Commission for Women (DCW)** to replicate the Stand Up campaign in the Mahila Panchayat Kendras. In June 2022, Breakthrough partnered with DCW to train young people as effective bystanders under Stand Up in all of the 68 Mahila Panchayats of Delhi which are run by the Delhi Government.



During this partnership, Breakthrough has reached out to over 3000 young people in 97 training sessions so far. We have targeted 78 Mahila Panchayats in Delhi to train women panchayat workers Mahila Panchayats across Delhi using the 5D intervention method (Distract, Delegate, Document, Delay, and Direct). These training collaborations have helped Mahila Panchayat workers reach over thousands of youth across Delhi and build up their capacity to intervene in violence and raise their voices against Gender based discrimination and sexual harassment so that Delhi can become safe for girls and women once again.

Collaborative Efforts

UNICEF - Breakthrough Partnership Project for Adolescent Empowerment

Breakthrough worked as a technical partner with UNICEF to develop adolescent empowerment action toolkits with gender transformative lens.

Under the project 'Capacity Building of Sectoral Stakeholders on Adolescent Empowerment', Breakthrough worked as a technical partner with UNICEF to develop adolescent empowerment action toolkits with gender transformative lens for UNICEF state partners and community stakeholders like Frontline Health Workers, SHGs, PRIs and CSOs.

This included programme preparation including desk review and inception report and the creation of tools such as action toolkits and handbooks. Post the review and the creation of tools, Breakthrough

conducted a set of pilot tests on the tools created: the first draft of the Action Toolkit for adolescents and Mental Well-being Toolkit was pilot tested in Odisha in the month of August 2022; the Action Toolkit and Handbook for Parents was pilot tested in September 2022 in Jharkhand.

Insights received from these pilots were incorporated across all products. A detailed report was shared with the UNICEF team after which a second round of pilot tests were conducted in Uttar Pradesh in February 2023 and insights from those were incorporated into the products as appropriate.

The Coalition for Good Schools

The Coalition for Good Schools: Voices from the Global South, is a network with the aim to collectively promote the global agenda on prevention of Violence Against Children ("VAC") in and through schools. The objective of the Coalition is to contribute to

creating a positive school experience for all stakeholders by sharing ideas, interventions, knowledge and support via three hubs in Latin America, Asia and Sub-Saharan Africa. Breakthrough is a knowledge partner for the Coalition for Good Schools. As a knowledge



partner, Breakthrough has participated and contributed to the several public engagements in the virtual space organised by the Coalition during the year. Tweet chats, Panel discussions, workshops were all aimed to bring the cause of prevention of violence in schools to the forefront and build a network of organisations and individuals to address the issue in the region.

Breakthrough also collaborated with the other founding members and the global secretariat to produce an introduction video of the Coalition which was released during the SVRI Conference in 2022.

Kishori Samvads

The purpose of the partnership was to deploy large scale life skills delivery solutions to support young people with foundational life skills for future readiness.

Under the Young Warrior NXT, anchored by YuWaah and UNICEF, Breakthrough created a pilot program and organised Kishori Samvads (Dialogue with Adolescents). The purpose of the partnership was to deploy large scale life skills delivery solutions to support young people with foundational life skills for future readiness.

For the pilot test, Breakthrough deployed its existing adolescent empowerment curriculum, Taaron Ki Toli (TKT) to train and upskill change leaders, who are young people themselves, who in turn trained adolescents (15 -18 year olds) from their communities. The pilot in the intervention villages in UP and Jharkhand culminated in Kishori Samvads.

These Kishori Samvads helped adolescents engage via interactions with the community at large, negotiate with significant stakeholders and convey their grievances and opinions to them. For instance, the girls from Muslim Mohalla, in Bes, rallied against early marriage in the areas where it was most predominant.

200 Kishori Samvads were conducted in Lucknow and Hazaribagh intervention villages reaching 2315 adolescents and were witnessed by more than 3200 community members including other adolescents besides the Pradhans, FLWs, and SHG members



Life Skills Collaborative - Voices from the Ground

Breakthrough India is part of “Voices from the Ground” initiative (also known as the Voices track) - a nationwide engagement with young people, parents, and teachers to capture their insights on life skills.

The Life Skills Collaborative (LSC) is a collaborative of 18 organisations who are championing life skills education in India. LSC focuses on life skills for India's young people to thrive, through an extensive on-ground outreach program. Life Skills - or social emotional skills - are guiding principles that help navigate through adversity.

Breakthrough India is part of “Voices from the Ground” initiative (also known as the Voices track) - a nationwide engagement

with young people, parents, and teachers to capture their insights on life skills. Along with Breakthrough, Pratham and Quest Alliance are a part of this track which is being coordinated by Sattva.

As a member of the Voices track, Breakthrough and the other track members are now pilot testing the tools for data collection for year two and three. The tools will be revised based on the inputs from the pilots.



Awards and Recognitions

1. On International Women's Day, Krati Prakash, Breakthrough's State Head of Uttar Pradesh and Jharkhand, was felicitated by the State Women's Commission as a part of the Ananta Program, an event which celebrated the freedom of women.
2. The Government of Uttar Pradesh recognised Breakthrough Trust for its work on issues related to women and girls' empowerment in the state of Uttar Pradesh. This recognition was under Mission Shakti, a program for prevention of violence against women and girls and ensuring their safety and self-reliance.
3. **Great Place to Work:** Breakthrough has been recognised as a Great Place To Work, making 2022 the third year in a row that Breakthrough has been recognised.



How Your Money Is Used

Financial year 2022-2023

Income- INR 25.77 Crores



Financial year 2022-2023

Expenditure- INR 29.28 Crores



Breakthrough 

RISE AGAINST GENDER-BASED VIOLENCE